HOLDEN LANE PRIMARY SCHOOL



Winter Hazard and Gritting Policy

Date: February 2023

The school recognises that it has a responsibility to provide employees, pupils and others who enter the premises with a safe environment in which to work and learn. The school is committed to complying with the requirements of the Health & Safety at Work Act 1974 and other regulations that require, so far as is reasonably

practicable, the provision and maintenance of a safe means of access to and from the premises.

During the winter the risk of injury from slips, trips and falls is increased by the presence of snow and ice, especially at the start of the school day, on footpaths and other areas of pedestrian traffic.

Procedure

The school will take the following steps to ensure safe access to and from the site during bad weather, when the risk of injury from slip and trip accidents is increased due to snow and ice or other hazardous conditions:

- The school will treat access routes and priority areas the night before if there
 is good reason to believe that local conditions would otherwise be hazardous
 due to snow and ice. It is acknowledged that the school will not always know
 beforehand on all occasions.
- The caretaker will clear and grit access routes and priority areas as soon as
 possible on the morning of bad weather. This will occur, if reasonably
 practicable, before the arrival of other staff and pupils.
- If necessary pupils will enter school via the main reception area.
- During the school day further applications of grit will be applied when required to ensure safe exit from the site at the end of the school day.
- Whilst every effort will be made to clear snow and ice it must be remembered that individuals have a responsibility for their own safety and that of others.
 This means being aware of the potential hazards of walking or driving in icy conditions and acting reasonably in the circumstances.
- The school will review the effectiveness of the winter gritting policy before each winter or if circumstances change.

Priority access routes for winter gritting will be:

- Route from car park to staff entrance
- Route from main gate to main entrance/reception
- Pupil entrance and paths leading to all areas, including Foundation Stage, KS1 and KS2 entrances and walkways

Other priority areas for winter gritting will be:

- Upper and lower playgrounds
- Car park
- Steel ramp leading to the mobile classrooms

Special attention will be given to

- Steps leading to all playgrounds and leading from the visitor's car park
- Ramps, including those for people with accessibility problems

Next Review Date: February 2025